

## Psychologist

<b>Program</b>	Psychology Services
<b>Location</b>	Wagga, Griffith, Albury, or Mulwala
<b>Employment Type</b>	Full Time (38h per week)
<b>Classification</b>	
<b>Travel Required</b>	Outreach could be required, but minimal.

### About Centacare South West NSW

We are a Catholic Social Service agency of the Diocese of Wagga Wagga and we exist to make a positive difference in people's lives. Our Vision is to empower communities, children, individuals, and families to create change for the better. We do this by creating thriving, resilient and connected communities.

Our Objectives:

- Community needs are at the heart of everything we do.
- We are a recognised and trusted brand, and a provider of choice for our communities.
- We demonstrate organisational sustainability.
- We foster our Catholic Identity.

### Organisational Context

We are a not for profit, non- government organisation that has been providing professional services to individuals, children, health care professionals, businesses, and families since 1991.

We are a member of Catholic Social Services Australia.

We act on behalf of the Diocese of Wagga Wagga to alleviate disadvantage through the provision of services to children, young people, individuals, families, and the broader communities within South West NSW.

### Position Purpose

This position is for a registered Psychologist, to provide short term evidence based psychological interventions to individuals, children, young people and families with mild to moderate mental health issues. The role will require delivering clinical services and assessment through individual and group interventions, counselling, therapy and programs for mental health, emotional wellbeing and complex family concerns.

Your role will provide a variety of functions including assessments that identify individual strengths, skills as well as needs. Prior experience in working with children, trauma, risk, addiction, family therapy, or violence is desirable.

### Position Details

<b>Reports to</b>	Regional Manager
<b>Direct Reports</b>	None
<b>Division</b>	Regional Services and Performance
<b>Requirements</b>	<ul style="list-style-type: none"><li>• Criminal History Check</li><li>• Working with Children Check</li><li>• Possess an unencumbered driver's license</li></ul>

## Relationships

<b>External</b>	<ul style="list-style-type: none"> <li>• Pediatricians and GPs</li> <li>• Health Care Providers</li> <li>• Government and non-government services such as Dept. of Communities' and Justice, Dept. of Social Services, mental health services, alcohol and other drug services, domestic and family violence services, homelessness services.</li> </ul>
<b>Works Closely with</b>	<ul style="list-style-type: none"> <li>• Centacare Practitioners/Psychologists.</li> <li>• Centacare PBS staff.</li> <li>• School Wellbeing Consultants.</li> <li>• Regional Manager, General Manager &amp; COO.</li> <li>• Other Centacare Staff.</li> </ul>

## **Skills & Responsibilities**

These Key Accountabilities align with Centacare SW NSW's strategic and operational goals.

Skills & Responsibilities	Key Performance Indicators
<b>Client Support</b>	
<ul style="list-style-type: none"> <li>• Provide short-term evidence-based psychological interventions to people with mild to moderate mental health issues and behavioural disorders.</li> <li>• Undertake psychological and behavioural assessments and provide compilation of reports and letters for patients, insurers, doctors and other health professionals.</li> <li>• Develop, review, and close care plans in partnership with participants and their families.</li> <li>• Provide care coordination, case management, case planning and review with key stakeholders for effective wrap around support of children, young people and families.</li> <li>• Provide counselling therapies to Individuals and families.</li> <li>• Deliver individual, group, and family therapy.</li> <li>• Provide evidenced based and trauma informed therapy to clients.</li> <li>• Ability to complete case notes and well formulated letters in a timely manner.</li> <li>• Develop clinical practice knowledge and expertise through active learning within the team.</li> <li>• Maintain clinical files, records, and minimum data set requirements to facilitate good clinical management and accountability.</li> <li>• Assess students, parents and families as required for the purposes of therapeutic intervention.</li> <li>• Seek referrals from Centacare Practitioners, Pediatricians, GPs and other allied health professionals for individuals and families who require relevant specialist support and assessment.</li> <li>• Respond to critical incidents identified by Management.</li> <li>• Commitment to communicate effectively with clients, referrers, and other healthcare providers via regular reporting as per Medicare and AHPRA guidelines, and documentation via case notes is necessary.</li> </ul>	

<b>Service Quality</b>
<ul style="list-style-type: none"> <li>• Develop and strengthen Centacare's model of support for people by liaising with relevant key stakeholders.</li> <li>• Engage in professional and service development activities.</li> <li>• Have a commitment to self-care and professional development.</li> <li>• Collaborate with the multidisciplinary team, partner organisations, and stakeholders to</li> </ul>

provide the highest possible outcomes for participants.

- Actively maintain knowledge of the application of the MBS relevant to your job role and ensure information about completed MBS items is effectively captured for accurate processing of claims.
- Work within the legal and ethical frameworks required by the organisation and the psychology profession.
- Liaise with other community organisations for the purposes of information gathering, referral, or case management support to maximise positive outcomes for clients.
- Liaise and collaborate with key personnel in the School Wellbeing Team, Family and Relationship services and Psychosocial services to deliver a professional level of service.
- Maintain professional records and accurate statistical data in accordance with Centacare standards of practice.
- Ensure clinical and administrative standards are maintained in accordance with the requirements of the Family Law Act 1995 and those of Centacare.
- Monitor, review and evaluate client outcomes.
- Monitor, review and manage client waiting lists.
- Participate in group/peer support activities.

#### Health & Safety

- Adhere and contribute to Work, Health and Safety in the workplace.
- Contribute to and ensure a positive and collaborative culture is instilled within the organisation.

#### Quality Assurance

- Contribute to continuous improvement processes and adhere to Quality Assurance policies.
- Be familiar with the use of procedures and their relation to Centacare policies.
- Adhere and contribute to Agency policy and procedures. Work to be consistent with the ethos and ethical standards.
- Complete all mandatory learning according to Centacare requirements and induction.

#### Human Resources

- Participate in Centacare's Professional Review and Planning process including reviewing process to better the outcome of young people, individuals, and families.
- Comply with all professional development requirements for maintenance of registration as a Psychologist with the Psychology Board of Australia.
- Undertake any other duties as requested by your manager or Executive.

### **Selection Criteria**

#### **Essential Requirements:**

- AHPRA registered Clinical Psychologist, Psychologist, Clinical Psychologist Registrar or Provisional Psychologist.
- Ability to work with children, families and adults respectfully.
- Ability to perform cognitive assessment and familiarity with ASD and ADHD profiles and assessments.
- Experience in supporting people with complex and behavioural needs such as self-harm.
- Strong skills in clinical assessment, formulation and evidenced- based treatment.

Qualifications:

- Relevant Tertiary qualifications in Psychology-registered with APHRA.

# Centacare South West NSW Values

 <p><b>Courage</b></p>	<p>We are a strong and sustainable service, with good operational performance to ensure we can meet community needs now and into the future. By maintaining governance and performance frameworks that promote quality services and a professional and skilled workforce.</p>
 <p><b>Respect</b></p>	<p>Along with our engaged staff who are leading brand ambassadors for Centacare we will strengthen our community insight through consumer and carer consultation.</p>
 <p><b>Compassion</b></p>	<p>Community needs are at the heart of everything we do. We are a leading social service agency providing quality services to the vulnerable, continually increasing services to meet the growing needs of our communities.</p>
 <p><b>Excellence</b></p>	<p>We are a centre of excellence. We are innovative and adaptable. We have high standards and ensure best practice approach to our service.</p>
 <p><b>Team</b></p>	<p>We are a team. We build a positive team spirit. We watch out for each other. We support each other and we celebrate success. As a team, we make a difference.</p>
 <p><b>Faith</b></p>	<p>As a Catholic Social Service Agency, we are proud of our heritage, spirituality, vocation, and whole-person care. We embed Catholic Social Teaching and social justice which guides our work and provides the foundation for our values. By working with the whole person, as an individual, as a family, as a community and as a unique spiritual being.</p>

Centacare South West NSW is committed to ensure our organisation upholds the Safety of all children and young people and their right to be safe. We are compliant with the recommendations of the Office of Children's Guardian.

